## B Marie-Annick Auguste (47)

CSR Manager (Terra Foundation) BA in Psychology and Communication (South Africa)

Marie-Annick Auguste started her career at the South African High Commission in 1991, working as confidential secretary in the political section. From 2001 to mid-2002, she worked at Desbro International, part of the Rogers Group. From 2002 to 2009, she was Head of the Sponsorship, Fundraising and Public Relations Department of SOS Children's Villages Mauritius. She was appointed as Terra Foundation's CSR Officer in May 2010 and is now its CSR Manager.

### C Jocelyn de Chasteauneuf (43)

Finance Director (Brands)

BA (Hons) Accounting and Finance - London (UK) Member of the Association of Chartered Management Accountants (UK)

Jocelyn de Chasteauneuf started his career as Accountant in London and has been thereafter the Cost Accountant of a Mauritian manufacturing company. He was employed as Finance Manager of the brand cluster of the Group in 2001 and is presently its Finance Director.

### D Joël Couve de Murville (42)

Senior Manager - Sales and Marketing (Property and Leisure) Bcom in Management and Industrial Psychology (South Africa)

Joël Couve de Murville started his career in 1998 in the Mauritian textile industry after his studies in South Africa. He first spent a couple of years managing the planning at Tee Sun Ltd. He joined Floreal Knitwear as Sales Manager in 2001 before being appointed UK Office Manager, based in London, from 2003 to 2010. He then came back to Mauritius as Marketing Manager for Floreal Knitwear. In July 2017, he joined the Group as Senior Manager -Marketing and Sales.

## E Bernard Desvaux de Marigny (60)

General Manager: Land Management (Property and Leisure) Member of the Mauritius Institute of Surveyors (MMIS)

After qualifying as a Land Surveyor in 1981 and being in practice until 1987, Bernard Desvaux de Marigny set up the Desmarais-Desvaux, Arpenteurs partnership, which he comanaged until 2001, when he joined the Group as General Manager of Sagiterre. He is now responsible for the land management at Novaterra.

# F Jean-Philippe Desvaux de Marigny (35)

Senior Manager - Project Development and Finance (Property and Leisure)

Diplôme d'Etude Supérieures Comptables et Financières (France) Fellow Member of the Association of Chartered Certified Accountants (UK)

Jean-Philippe Desvaux de Marigny started his career at BDO De Chazal Du Mée in the Corporate Finance Department and was the Finance Manager of Robert Le Maire (RLM) from 2009 to 2012. Further to the acquisition of RLM by Ireland Blyth (IBL) in 2012, he joined the commerce cluster of IBL as Finance and Administrative Manager before being appointed Chief Executive Officer of Mauritian Eagle Leasing Company in July 2014. He joined the Group in May 2016.

#### G Nicolas Evnaud (50)

Real Estate Development Executive (Property and Leisure) National Dibloma in Land Surveying (South Africa)

Nicolas Eynaud started his career in 1991 at SDDSR (Land Surveyors), where he became a partner in 1995. There, he was involved in an extensive range of projects for the island's major estates and corporate bodies, in the fields of building. engineering and cadastral surveying. In 2001 he joined Espral, a service company providing full land management and commercial support to all land-based assets owned by the ENL Group. He was appointed General Manager of Espral in 2009, a position which he held until 2013. After spending some two years as Group Property Manager at Compagnie de Beau Vallon, Nicolas Eynaud joined the Group in January 2016.

### H Jean-Michel Gérard (59)

Plant Manager (Power)

After 15 years as a mechanical officer in the French navy, Jean-Michel Gérard joined Séchilienne-SIDEC in 1992 where, for the next 20 years, he held responsibilities as Engineer, then Trainer and finally as Manager. As such, he participated in the setting up of Compagnie Thermique du Gol in Reunion Island, and managed its power plant from 1994 to 1997. He also set up and managed a power plant in Vietnam before managing that of Compagnie Thermique du Moule between 2001 and 2004. He has managed the Belle Vue power plant since July 2012.

#### Patrice Gourel de St Pern (59)

Plant Manager (Gravs Distilling) Certificate in Management Development (RASITC)

After working at the St Antoine distillery between 1979 and 1981, Patrice Gourel de St Pern joined the Group in 1981 as Shift Supervisor at Grays Refinery. He was appointed Assistant Plant Manager in 1988 and Plant Manager in 1995. He is a member of the International Institute of Risk and Safety Managers and of the Association of Health and Safety Managers.

### J Edwige Gufflet (49)

Managing Director (L'Aventure du Sucre) Maitrise ès Sciences Economiques (France), MBA (USA)

Edwige Gufflet started her career in the banking sector in 1993 and worked there until 1998. She then moved on to project management at CIEL Textile until 2003. The same year, she joined L'Aventure du Sucre as General Manager and was promoted to Managing Director in December 2012.

## K John Laguette (38)

Chief Information Officer (Group) BSc (Hons) in Business Information Technology (UK) MSc in Internet & Database Systems (UK), MBA (France), Member of the British Computer Society

Upon his return to Mauritius in 2003, John Laguette started his professional career as IT Coordinator for the Group. He joined La Sentinelle in 2004 to act in the capacity of Systems Administrator. He was recruited back by the Group in 2005 to serve as Group ICT Manager and was subsequently appointed Chief Information Officer in 2011.

### L Steeve Lareine (53)

Group Finance Manager

Fellow of the Association of Chartered Certified Accountants (UK) Member of the Mauritius Institute of Professional Accountants

Steeve Lareine started his professional career with De Chazal du Mée & Co (Chartered Accountants) in the Auditing and subsequently in the Consulting Department. Before joining the Group, he was employed as Divisional Accountant at Rey & Lenferna.

### M Sébastien Mamet (42)

General Manager (Agriculture) Chartered Accountant (UK)

After working in the Audit Department of Ernst & Young in London and in Mauritius for eight years, Sébastien Mamet joined the Corporate Finance Division of PricewaterhouseCoopers Mauritius in 2004. As Senior Manager of the division, he advised clients on inter alia mergers and acquisitions, business plans, finance raising and financial restructuring. He joined Harel Frères in 2009 to head its new strategic development function. As a member of the Management Committee, he used to advise on the Group's strategic orientation and was responsible for implementing new business developments. He was appointed as General Manager (Agriculture) in 2016.

#### N Noufail Manjoo (47)

Managing Director (AceTer Global) Fellow Chartered Certified Accountant (UK)

Noufail Manjoo is a co-founder of AceTer Global. He is a specialist in company structuring and taxation. He started his career in 1991 and has acquired a wide range of experience in auditing, tax, management and financial accounting, and family office matters. He has managed various companies in the past including GE Capital (Mauritius). He also serves as director in many offshore companies.

## Olgra Mosaheb (41)

Group Legal Advisor LLB (Hons) (Mauritius), LLM (Bristol, UK), MBA (Paris-Dauphine, France), Barrister at Law

Called to the Mauritian Bar since 2002, Igra Mosaheb started her career in the offshore sector. She has, over the last 16 years, acquired extensive experience in corporate legal services, including in overseeing group in-house legal services, both in the financial services and in non-financial services sectors, with an enhanced focus on banking services. She has been the Legal Advisor of MauBank Ltd prior to joining Terra in 2017.

### P Christopher Park (35)

Group Human Resource Manager BCom HRM, Management and Business Law (Australia) MCom Human Resources and Marketing (Australia)

Christopher Park has been working in the HR field for more than seven years. He started his career in Australia in 2006 where he worked for the country's largest human resource consulting and recruitment company, Chandler Macleod, as HR & Recruitment Consultant. Upon his return to Mauritius in 2009, he joined Adecco Mauritius as a Recruitment & HR consultant. He then joined Enterprise Information Solutions (part of the Cim Group) as their HR Manager in 2010. After one year, he was additionally offered the position of the group's Corporate HR Manager. He was employed by Rogers as Corporate HR Manager from October 2012, before joining Terra as Group HR Manager in December 2013.

# Q Ajay Parsan (54)

Factory Manager (Terra Milling) Dibloma in Mechanical and Electrical Engineering Dibloma in Occupational and Safety Management Member of the International Society of Sugar Cane Technologists

After a long career in the textile sector as Production Engineer and Factory Manager, Ajay Parsan joined the group as Factory Manager of Terra Milling in June 2016.

# R Julien Rousset (36)

Head (Strategic development function) MSc in Management (France)

After working in China for five years in the engineering field and setting up a wholly foreign owned bank in Shanghai, Julien Rousset joined the sugarcane industry in Tanzania and Mauritius for four years, heading a number of strategic developments on the African continent for different Mauritian groups. He joined Terra in 2016 to head its strategic development function. As a director of some of Terra's associates and a member of a number of management committees, he advises on the strategic orientation of the Group and is responsible for following existing investments and implementing new business developments.

## 5 Joël Villeneuve Anaudin (48)

General Manager (Terra Finance) Maîtrise ès Sciences Economiques, spécialisation Marchés de capitaux et Risques financiers (France) ACI Forex & Money Market Dealing Certification (UK)

Financial Technical Analysis Certification

Joël Villeneuve Anaudin started his career in banking treasury activities at BNP Paribas in 1996. Between 2001 and 2012, he set up and led treasury and forex hedging operations for various banks and corporations, namely: the CIEL Group Bank One and ABC Banking Corporation. Joël was instrumental in the development of Upstage, a business consultancy company offering trading and corporate treasury management advice, which was appointed by Terra to structure Terra Finance, a subsidiary which provides treasury management solutions and assistance to Group companies. In March 2014, Joël joined the Group as Terra Finance's General Manager.