

1 Alain Rey (58)

Non-Executive Chairman – First appointed to the Board 2016
BSc (Hons) in Economics (London)
Member of the Institute of Chartered Accountants in England and Wales



Manager at Citibank NA (Paris): 1986-1988
 Financial Director and General Manager in the Mauritian textile industry: 1988-2005
 Regional Corporate Director at Barclays Bank in Mauritius: 2005-2006

Chief Executive Officer of Compagnie Sucrière de Mont Choisy: 2007-2015

Board member at Afrasia Bank: 2006-2009 and at The State Bank of Mauritius: 2009-2015

Current outside directorships of listed and non-listed companies:

- CIEL Textile Ltd
- MCB Group Ltd
- New Mauritius Hotels Ltd
- Quantum Ltd
- Precigraph Ltée
- MCB Microfinance Ltd

2 Maurice de Marassé Enouf (72)

Non-Executive Director – First appointed to the Board 2007
Former member of the Association of Chartered Certified Accountants (UK)
Former member of the Mauritius Institute of Professional Accountants



Senior Audit Clerk at De Chazal Du Mée (Chartered Accountants): 1963-1972

Group Internal Audit Manager at Flacq United Estates: 1973-1982

Group Accountant for Medine S.E: 1983-1984

Chief Accountant and Finance Manager of the WEAL Group: 1984-2001

Self-employed since 2002

Directorships of listed companies:

- Innodis Ltd
- Mauritius Oil Refineries Ltd

3 Dominique de Froberville (58)

Non-Executive Director – First appointed to the Board 2003 and reappointed in 2010
Maitrise en Chimie Industrielle (France), MBA (England)

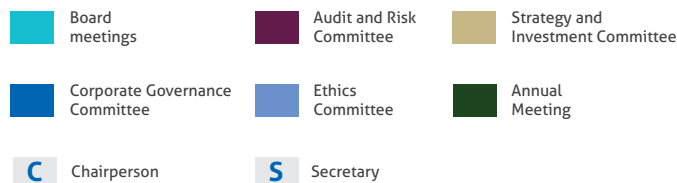


Production Manager in the paint and optical industries: 1985-1988

Manager of two textile groups: 1988-2000

Director of Operations and then Chief Executive Officer at Mauritius Freeport Development: 2001 to date.

Former council member of the Mauritius Employers Federation and member of the Mauritius Exporters Association.



4 Alexis Harel (55)

Executive Director – First appointed to the Board 1999
BSc, Business Administration (USA)



Auditor and Trainer at De Chazal Du Mée (Chartered Accountants): 1985-1986

General Manager at Elastico Ltd: 1986-1988

Director at Dataphon (Mtius) Ltd: 1988-1992

Commercial Executive and then Managing Director at Grays: 1992 to date.

Member of Terra's Executive Committee.

Directorships of listed companies:

- United Docks Ltd

5 Didier Harel (65)

Independent Non-Executive Director – First appointed to the Board 2016

MBA, INSEAD (Institut Européen d'Administration des Affaires) (France)
BSc. Eng. (Hons) in Chemical Engineering and Chemical Technology (UK)



From Sales Engineer to International Sales and Supply Coordinator at Esso in Mauritius, Reunion and UK: 1974-1988

Managing Director of downstream subsidiaries of Total in Southern Africa and in the UK, Executive Vice-President in charge of Total's downstream operations in East Africa, Indian and Pacific Oceans and Executive Director of Logistics of Total France: 1989-2012

Chairman and CEO of Société Anonyme de Gestion des Stocks Stratégiques (SAGESS): 2012-2015

Directorships of listed companies:

- MCB Group Limited
- Sun Ltd

6 Henri Harel (57)

Executive Director – First appointed to the Board 1996
ACIS (South Africa)



Auditor at De Ravel, Boule, Saad & Wyman (Chartered Accountants): 1981-1984

Internal Auditor at Toyota SA Manufacturing: 1984-1988

Financial Accountant at Amalgamated Beverage Industries (Coca-Cola South Africa): 1988-1990

Financial Controller at Société de Gérance de Mon Loisir: 1991-1996

Financial Controller and then Group Chief Finance Officer and Executive Committee member at Terra: 1997 to date.

Member of Terra's Executive Committee.

Directorships of listed companies:

- Swan General Ltd

7 Hubert Harel (53)

Non-Executive Director – First appointed to the Board 2012
National Diploma in Management, Technikon, Natal (South Africa)



Managerial positions in the textile industry in South Africa and Mauritius: 1988-2005

Managing Director of Standard Labels Ltd: 2005 to date.

Director of The Mount Sugar Estates Company Ltd: 2008-2010

Currently serves as director on several domestic and offshore company boards.

8 Nicolas Maigrot (49)

Managing Director – First appointed to the Board 2016
BSc Management Sciences (London)



From Management Controller to Chief Executive Officer at Floreal Knitwear and Ciel Textile: 1989-2010

Chief Executive Officer of Ireland Blyth: 2010-2015

Managing Director of Terra: 2016 to date.

Chairman of Terra's Executive Committee.

Directorships of listed companies:

- Swan General Ltd
- United Docks Ltd

9 Nikhil Trebhoo (63)

Independent Non-Executive Director – First appointed to the Board 2014

BSc (Hons) Economics, Industry and Trade (London)

Postgraduate Diplomas in Financial Management (Australia) and in Development Planning Techniques (Netherlands)

Fellow of the World Academy of Productivity Science



Teacher in Economics at secondary level: 1978-1981

Senior positions at Ministry of Economic Planning and Development and Ministry of Industry: 1981-1987

Lecturer in Economics at the University of Mauritius: 1987-1989

Projects Manager at the Industrial and Vocational Training Board: 1989-1992

Director of the Export Processing Zone Development Authority: 1992-2000

Executive Director of the National Productivity and Competitiveness Council (NPCC): 2000-2005

Adviser and Head of the Trade Section of the Commonwealth Secretariat: 2005-2011

Chairman of Oxford International Consultants (Mauritius): 2011

Chief Executive Officer of Global Finance Mauritius: 2011-2014

Directorships of listed companies:

- National Investment Trust Ltd

10 Alain Vallet (63)

Executive Director – First appointed to the Board 1992
Advanced Certificate in Business Studies (London)

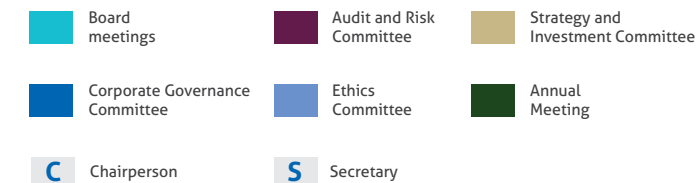


Manager at Hamarel Distribution Ltd: 1979-1982

From Marketing Executive for wine and spirits to Chief Executive Officer at Grays: 1982-1992

Managing Director at Grays and member of the Executive Committee of Terra: 1993-2016

Served with a number of private sector institutions, such as the Mauritius Chamber of Commerce and Industry, the Association of Mauritian Manufacturers and the Mauritius Employers Federation.



11 Margaret Chui Puing Wong Ping Lun (64)

Independent Non-Executive Director – First appointed to the Board 2012
Fellow of the Institute of Chartered Accountants in England and Wales
BA Honours in Business Studies (London)



Manager of the Consultancy Department of De Chazal Du Mée, Chartered Accountants: 1985-1990

Lecturer in Accounting and Finance at the University of Mauritius: 1991 to date

She was a member of the Listing Executive Committee of the Stock Exchange of Mauritius.

Directorship of listed companies:

- MCB Group Limited

A Louis Denis Koenig (51)

Administrative Executive and Managing Director of Terra Services Ltd, Company Secretary

Maitrise ès Sciences Economiques (Economie d'Entreprise)

Diplôme d'Etudes Supérieures Spécialisées in Finance (France)



Statistician at the Anglo-Mauritius Assurance Society: 1987-1990

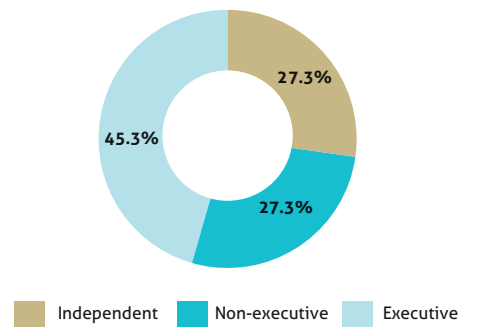
Assistant Secretary and then Administrative Executive at Terra: 1990 to date

Dealer's Representative at Cavell Securities Ltd and member of The Stock Exchange of Mauritius instances: 1992-2006

Fellow of the Mauritius Institute of Directors and director of a number of subsidiaries of Terra.

Member of Terra's Executive Committee.

Composition of the Board of directors



Age pyramid of the Board of directors

